

STATE URBAN LIVELIHOOD MISSION (SULM), U.P.
(STATE URBAN DEVELOPMENT AGENCY-SUDA),
UTTAR PRADESH

REQUEST FOR PROPOSAL (RFP) THROUGH E-TENDERING
For
EMPANELMENT OF SKILL TRAINING PROVIDERS (STP) FOR
EMPLOYMENT THROUGH SKILL TRAINING AND
PLACEMENT (EST&P) COMPONENT OF DAY-NULM IN
UTTAR PRADESH

(RFP in accordance with Amended Operational guidelines of EST&P component of National Urban Livelihoods Mission (DAY-NULM) issued by MoHUPA, Govt of U.P. vide O.M. No. K-14014/3/2015-UPA/FTS12523 dated 18.02.2016, and K-14014/3/2015-UPA/FTS12523 dated 13.07.2017 based on Common Norms for Skill Development Schemes)

January, 2018

RFP No. :902/241/NULM/Teen/2017-18(EST&P), Date-22/01/2018

Date of Release of RFP	24-01-2018
Date of Pre-bid meeting	08-02-2018, 2:00 PM
Last date of Uploading of RFP by Bidder	23-02-2018, 4:00 PM
Last date of Submission of RFP Cost & EMD	23-02-2018, 4:00 PM



State Urban Livelihood Mission (SULM), Uttar Pradesh
(State Urban Development Agency-SUDA. UP)

First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010
Telefax- 0522-2307798 Website: <http://www.sudaup.org>

**State Urban Livelihood Mission (SULM), Uttar Pradesh
(State Urban Development Agency (SUDA), UP)**

First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010

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**INVITING REQUEST FOR PROPOSALS (RFP) THROUGH E-TENDERING FOR EMPANELMENT OF
SKILL TRAINING PROVIDERS (STP) FOR EMPLOYMENT THROUGH SKILL TRAINING AND
PLACEMENT (EST&P) COMPONENT OF DAY-NULM IN UTTAR PRADESH**

RFP No.902/241/NULM/Teen/2017-18(EST&P)

Date: 22-01-2018

	Particular	Details
1	Name of the Client inviting RFP	Mission Director, State Urban Livelihood Mission (SULM), U.P.
2	Name of the Assignment	Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-NULM in Uttar Pradesh
3	Date of Issue of RFP	24.01.2018
4	Availability of RFP Document:	24.01.2018 (download from website: www.sudaup.org & https://etender.up.nic.in)
5	Last date and time for uploading of RFP by Bidders	23.02.2018, 4:00 PM
6	RFP Cost	Interested bidders may upload their proposals along with a non-refundable Demand Draft of Rs.5,000/- (Rupees Five thousand only) drawn in favor of Mission Director, State Urban Livelihood Mission, Uttar Pradesh payable at Lucknow, towards the cost of RFP Document. No liability will be accepted for downloading the incomplete document.
7	Earnest Money Deposit (EMD)	Rs 1,00,000/- (Rupees One Lakh only) in the form of refundable Demand Draft from any Nationalized Bank in favor of "Mission Director, State Urban Livelihood Mission, Uttar Pradesh" payable at Lucknow, UP to be uploaded along with the proposal.
8	For any further information Contact to	State Urban Livelihood Mission (SULM), Uttar Pradesh, First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 001, Telefax- 0522-2307798
9	Uploading of Proposal	Bidders contact to U.P. Electronics Corporation Limited, 10, Ashok Marg, Lucknow-226001 for registration of e-tendering process.
10	Address for Submission of Original DD of RFP Cost & EMD	Bidders are requested to submit their original DD of RFP Cost & EMD in the drop box through only special messenger on or before last date at 4:00 PM. Without original DD of RFP Cost & EMD proposal shall not be considered for empanelment. Drop box facility will be available on working days (Monday to Friday) between 10:00am to 04:00pm. Mission Director, State Urban Livelihood Mission (SULM), First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010, Telefax- 0522-2307798
11	Proposals uploaded without cost of RFP & EMD, will be rejected.	
12	Mission Director, SULM, U.P. reserves the all right to accept or reject any or all proposals without incurring any obligation to inform the affected applicant/s. The proposals will be evaluated based on the information provided by the applicants and the evaluation will be done as per detailed criteria mention in RFP Document. <p align="right">Mission Director, SULM, U.P.</p>	

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List of Abbreviations

Terms	Description
CA	Chartered Accountant
CLC	City Livelihood Center
CMMU	City Mission Management Unit
CV	Curriculum Vitae
DAY-NULM	Deendayal Antodaya Yojna-National Urban Livelihood Mission
DD	Demand Draft
DGET	Directorate General of Employment & Training
DUDA	District Urban Development Agency
EMD	Earnest Money Deposit
EST&P	Employment through Skill Training and Placement
FY	Financial Year starting with 1st April of one calendar year and ending with 31ST March next calendar year.
GoI	Government of India
GoUP	Government of Uttar Pradesh
MoHUPA	Ministry of Housing & Urban Poverty Alleviation
INR	Indian National Rupees
ITI	Industrial Training Institute
MES	Modular Employable Skills
MIS	Management Information System
MoA	Memorandum of Agreement
MoSDE	Ministry of Skill Development & Entrepreneurship
NCVT	National Council for Vocational Training
NOS	National Occupational Standards
NGO	Non Government Organization
NSDC	National Skill Development Corporation
NSQF	National Skills Qualification Framework
PAN	Permanent Account Number
PPS	Post Placement Support
PwD	Person with Disabilities
PG	Performance Guarantee
PO	Project Officer
QP	Qualifications Pack
RFP	Request For Proposal
RDAT	Regional Directorate of Apprenticeship Training
RO	Resource Organizations
SMART	Skill Management & Accreditation of Training Centers
SDIS	Skill Development Initiative Scheme
SSC	Sector Skills Council
STP	Skill Training Provider
SUDA	State Urban Development Agency
SULM	State Urban Livelihood Mission
ToR	Terms of Reference
TP	Training Providers
ToT	Training of Trainer
UE&PAPD	Urban Employment & Poverty Alleviation Programe Department
VO	Volunteer Organizations
VTP	Vocational Training Providers
ULB	Urban Local Body
UP	Uttar Pradesh

Section 1 – Letter of Invitation

RFP No. 902/241/NULM/Teen/2017-18(EST&P)

Date: 22-01-2018

Letter of Invitation

1. State Urban Livelihood Mission (SULM), U.P. / SUDA, U.P. under Urban Employment & Poverty Alleviation Programme Department (UE&PAPD), Government of Uttar Pradesh (GoUP) is implementing the National Urban Livelihood Mission (DAY-NULM) programme of GoI in 130 mission cities of U.P. The programme is designed to provide sustainable livelihood to urban poor through skill training.
2. State Urban Livelihood Mission (SULM), U.P. / SUDA, U.P., (hereinafter 'the Client') now invites proposals from reputed Company/NGO/Organization/Trust/Institutions for providing skill training, certification & placement to the urban poor in all cities selected under DAY-NULM.
3. City and skill training sector wise bidder will be empanelled. Under this RFP. **Bidder may apply maximum up to 4 Cities/ULB one city in each category of cities (A,B,C&D) as mentioned in Geographical Coverage-list of NULM cities in the ToR).** Bidders can choose 3 Skill training sectors (NSQF- compliant MES &QP-NOS) in their proposal for each applied cities. Skill training sectors provided in the Annexure-F. NSQF compliant QP-NOS courses shall be considered in the first stage. The MES courses may be considered if applicant for QP-NOS modules are not available in these sector/modules.
4. Empanelled Skill Training Providers can be allotted more than 4 Cities/ULBs on the basis of project requirement of SULM, UP if they are found to be competent.
5. Association / Joint Venture / Consortium are permitted for this assignment.
6. Bidders will be Empanelled initially for the 2 years (for FY 2018-19 & 2019-20), which may be further extended for maximum next 2 years on the basis of organizations performance as per project requirement.
7. All information contained in this package should be treated as commercially confidential and you are required to limit dissemination on a need-to-know basis.
8. Empanelment of Skill Training Provider based on purely technical evaluation. The proposals will be evaluated based on the information provided by the bidder and the evaluation will be done as per detailed criteria mention in RFP Document.
9. The RFP includes the following documents:
 - 9.1. Letter of Invitation
 - 9.2. Instructions to Training Providers (including Data Sheet), **see Annexure A**
 - 9.3. Technical Proposal, for Standard Forms, **see Annexure B**
 - 9.4. Terms of Reference (ToR), **see Annexure C**
 - 9.5. District wise skill gap study of Uttar Pradesh, **see Annexure D**
 - 9.7. Minimum Specification for Training Centre Infrastructure, **see Annexure E**
 - 9.9. List of NSQF- compliant MES &QP-NOS Sector, **see Annexure F**
10. Please note that all the information and data regarding this RFP is correct, to the best of the Client's knowledge. The Client holds no responsibility for the accuracy of this information and it is the responsibility of the bidders to check the validity of the information/data. *(EST&P guideline and revised guideline are available in the website of www.mhupa.gov.in)*
11. **Proposals uploaded without cost of RFP & EMD, will be rejected.**
12. Mission Director, SULM, U.P. reserves the all right to accept or reject any or all proposals without incurring any obligation to inform the affected applicant/s.

**Mission Director,
Sate Urban Livelihood Mission
Uttar Pradesh**

KEY DATES

RFP TITLE:	Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-NULM in Uttar Pradesh
RFP NO.:	902/241/NULM/Teen/2017-18(EST&P)
DATE OF ISSUE:	24/01/2018
AVAILABILITY OF RFP DOCUMENT:	24.01.2018 (download from website: www.sudaup.org & https://etender.up.nic.in)
DATE OF PRE-BID MEETING	<u>08/02/2018, 2:00 PM at Meeting hall of SUDA, UP, Nav Chetna Kendra, 10 Ashok Marg, Lucknow – 226 001</u>
LAST DATE AND TIME FOR UPLODING OF RFP BY BIDDER	23/02/2018, 4:00 PM Bidders contact to U.P. Electronics Corporation Limited, 10, Ashok Marg, Lucknow-226001 for registration of e-tendering process.
ADDRESS FOR SUBMISSION OF RFP COST & EMD IN ORIGINAL DD	Bidders are requested to submit their original DD of RFP Cost & EMD in the drop box through only special messenger on or before last date at 4:00 PM. Without original DD of RFP Cost & EMD proposal shall not be considered for empanelment. Drop box facility will be available on working days (Monday to Friday) between 10:00am to 4:00pm. Mission Director, State Urban Livelihood Mission (SULM), First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010, Telefax- 0522-2307798

Annexure A: Instructions to Bidder (Skill Training Providers - STP)

In the event of any inconsistency between the Instructions to Skill Training Providers (Annexure A) and the Data Sheet, the conditions mentioned in the data sheet shall prevail.

1 Introduction

- 1.1 The Training Providers are invited to submit/upload a Technical Proposal only for Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-NULM in Uttar Pradesh. The skill training provider means Bidder or Agency. The Proposal shall be the basis for contract and ultimately for a signed Contract with the selected Training Provider.
- 1.2 The Training Provider shall bear all costs associated with the uploading and downloading etc of RFP.
- 1.3 The Client is not bound to accept any proposal, and reserves the right to annul the selection process at any time prior to award of Contract without thereby incurring any liability to the Training Provider.
- 1.4 Mission Director, SULM, UP, reserves the right to accept or reject any or all proposals without assigning any reason what so ever.
- 1.5 In case, due date for submission/uploading of tender happens to be a holiday, the due date shall be remain due to online uploading.
- 1.6 Any change/modifications/alteration in the tender documents by the Bidder shall not be allowed and such tender shall be liable for rejection.
- 1.7 For amendment, if any, please visit www.sudaup.org web site regularly. In case of any bid amendment and clarification, the responsibility lies with the bidders to note the same from web site (www.sudaup.org) of SUDA, UP. SULM, UP shall have no responsibility for any delay/omission on part of the bidder.

2 Essential Eligibility Criteria for Skill Training Providers (STP)

The interested entities / bidders to submit the proposal for the purpose of "Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) component of DAY-NULM in Uttar Pradesh" shall be registered as Companies(registered under company act)/Societies/Institutions/Organizations/Non Government Organizations(registered under society act)/Trust with relevant experience in providing skill training and placement. **The eligible entities/bidder must fulfill the following pre-requisites:**

- 2.1 The organizations should have been registered in India for a period of 3 years (as on 31st March, 2017).
- 2.2 The organizations should have average annual turnover for the previous 3 financial year (FY 2014-15, 2015-16, 2016-17) should be minimum INR 1.00 crore, with a minimum of INR50 lakhs (50%) for skill training/entrepreneurship development trainings under any Center or State Govt. schemes/programs). Bidders should provide audited financial statements along with all schedules in their technical proposal.
- 2.3 The organizations should have trained at least 1000 candidates (trained persons must be under Center or State Govt. schemes/programs) for the last three 3 financial year (FY 2014-15, 2015-16, 2016-17). The organization should submit documentary evidence in support of the same along with the technical proposal).

- 2.4 The Organizations should have good placement track record in employment on a consolidated basis during the last 3 years (FY 2014-15, 2015-16, 2016-17), The organization should submit documentary evidence in support of the same along with the technical proposal).
- 2.5 The Organization should have PAN no., The organization should submit photocopy of PAN no.
- 2.6 Association / Joint Venture / Consortium are permitted for this assignment and allowed only those Association / Joint Venture / Consortium, who are having agreement before date of publication of this RFP. Association / Joint Venture / Consortium who are submitting the RFP are required to submit a copy of agreement documents. Failing which their RFP will be rejected.

Association / Joint Venture / Consortium are essentially required to fulfill the Essential Eligibility Criteria for Skill Training Providers Forms and Criteria of Evaluation of Technical Proposal Forms. They are also required submit all the forms (technical form 2 to 11 given in annexure B).The lead member shall be responsible for liabilities and other legal responsibilities.

Under the Association / Joint Venture / Consortium any organization who are the part of the same are eligible to apply with any one partner only up to 4 cities/ULBs maximum and if any organization found associated with more than one partner then their all RFP shall be rejected. (This should be noted that bidders are eligible to apply either by their own organization or in Association / Joint Venture / Consortium only)

- 2.7 The Organization should not have FIR lodged against them, default Inquiry against them and the organization should not be blacklisted by any State, Centre Government or any other public Sector undertaking or a Corporation/autonomous body as on the date of publication of this RFP. An undertaking to this effect should be submitted by the authorized signatory in technical form-11.

Bidders should provide sufficient documentary evidence of compliance against the above eligibility criteria in the technical proposal mentioned in the table 'Evaluation Methodology. Failure to submit any one of the documents as mentioned above list along with the technical proposal, leads to out rightly rejection of the RFP/proposal.

3 Anticorruption

- 3.1 A recommendation for award of Contract will be rejected if it is determined that the recommended training provider has directly, or through an agent, engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the contract in question; in such cases SUDA-SULM or the relevant Urban Local Bodies will declare the Training Provider is ineligible, either indefinitely or for a stated period of time, from participation in GoUP financed activities, and Training Providers will be blacklisted by the Government of Uttar Pradesh.

4 Request for Proposal (RFP) Cost

- 4.1 Bidders are requested to pay a non-refundable RFP cost of Rs.5,000/- (Rupees. five Thousands only). The RFP cost shall be in Indian Rupees and in the form of Demand Draft from any of the Nationalized Bank in favour of "**Mission Director, State Urban Livelihood Mission, Uttar Pradesh**" payable at Lucknow. Bids that are not accompanied by the above RFP cost shall be rejected by as non-responsive.

5 Earnest Money Deposit (EMD)

- 5.1 The bidder shall furnish, as part of the proposal, an Earnest Money Deposit (EMD) amounting Rs1,00,000/-(Rupees One Lakh only). The EMD shall be in Indian Rupees and in the form of Demand Draft from any Nationalized Bank in favour of "**Mission Director, State Urban Livelihood Mission, Uttar Pradesh**" payable at Lucknow. The EMD of unsuccessful bidder shall be refunded within 30 days after finalization of empanelment list by SULM, UP. EMD of the successful bidders shall be refunded upon signing of agreement/completion of empanelment

period of without any interest on request of bidders. Bids that are not accompanied by the above EMD shall be rejected by as non-responsive. The Earnest Money may be forfeited on account of one or more of the following reasons:

- 5.1.1 Bidder withdraws its proposal during the selection process
- 5.1.2 Bidder does not respond to requests for clarification of its proposal.
- 5.1.3 Bidder fails to provide required information during the evaluation process or is found to be non-responsive or submitted false information in support of its qualification.
- 5.1.4 The decision of Mission Director shall be final and binding on the bidders.

6 Performance Guarantee (PG), Penalty and Liquidity Damages

- 6.1 The empanelled bidder shall furnish performance guarantee in form of bank guarantee amounting Rs. 2,00,000/- (Rupees two lakh only) per selected Cities/ULBs during signing of agreement/contract at SULM, UP/CMMU-DUDA.
- 6.2 **Return of PG:** The PG shall be returned after the successful completion of the skill training programme as per guideline.
- 6.3 **Forfeiture of PG:** PG shall be forfeited in the following cases unless decided otherwise by Mission Director, State Urban Livelihood Mission, Uttar Pradesh:
 - 6.3.1 When any terms and conditions of the Agreement are breached.
 - 6.3.2 Commencement of work within 30 days of release of work order.
 - 6.3.3 When the Skill Training Provider is de-empanelled
- 6.4 No interest will be paid by SULM, UP/SUDA, UP on the amount of EMD or PG.
- 6.5 Forfeiture of PG shall be without prejudice to any other right of SULM, UP/SUDA, UP to claim any damages as admissible under the law as well as to take such action against the Training Provider such as severing future business relation or black listing, etc.

7 Selection of Cities & Skill Training Sector

- 7.1 **Bidder may apply maximum up to 4 Cities/ULB one city in each category of cities (A,B,C & D) as mentioned in Geographical Coverage-list of NULM cities in the ToR) and 3 skill training sectors (NSQF-compliant MES & QP-NOS) per city. Skill training sectors provided in the Annexure-F.**
- 7.2 **The bidder is allowed to apply for one sector out of 1)Beauty& Wellness, 2)Retail &3)BFSI in QP-NOS and 1)Beauty Culture & Hair Dressing, 2) Garment making & 3)ICT in MES of each applying cities. There is no restriction for other sectors.**
- 7.3 Empanelled Skill Training Providers can be allotted more than 4 Cities/ULBs on the basis of project requirement of SULM, UP.
- 7.4 Bidder will choose their applying sector on the basis of skill gap need based study for their respective cities/districts as per Annexure-D.

8 Target for the Skill Training Provider

- 8.1 The Empanelled skill training provider shall be given the target of trainees as per availability of target for respective cities and requirement. Mission Director have the right to curtail the target or increase the target as per project requirement.

9 Subcontracting or Franchising

- 9.1 Training Provider cannot subcontract/sublet the conduct of training.

9.2 Training Provider cannot operate the training centers via a franchisee arrangement.

10 Clarification of RFP Documents

10.1 A prospective Bidder requiring any Technical clarification of the RFP Documents may contact SULM, UP (First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010) as well as they can also resolve their queries & clarifications on pre bid meeting.

11 Amendment of RFP Documents

11.1 At any time prior to the deadline for submission of Bids, the Authority may, for any reason, whether at its own initiative or in response to a clarification requested by a Prospective Bidder, modify the RFP Document by amendments. Such amendments shall be posted/uploaded on the SUDA's website <http://www.sudaup.org> through corrigendum and shall form an integral part of RFP Document. The relevant clauses of the RFP Document shall be treated as amended accordingly.

11.2 It shall be the sole responsibility of the prospective Bidder(s) to check the web site <http://www.sudaup.org> from time to time for any amendment(s)/clarification in the RFP Document. In case of failure of prospective Bidder to get the amendments, if any, the Authority shall not be held responsible.

11.3 In order to allow prospective Bidder(s) a reasonable time to take the amendment into account in preparing their Bids, the Authority, at its discretion, may extend the deadline for the submission of Bids. Such extensions shall be posted/up-loaded on the SUDA's website www.sudaup.org.

12 Preparation of Proposals

12.1 Language of Proposals

12.1.1 The Proposal and all related correspondence exchanged between the Training Provider and the Client shall be written in the English language. Supporting documents and printed literature that are part of the Proposal may be in another language provided they are accompanied by an accurate translation of the relevant passages in English, in which case, for the purposes of interpretation of the Proposal, the translated version shall govern.

12.2 Instructions for uploading/submission of Proposal

12.2.1 These instructions should be read in conjunction with information specific to the consulting services contained in the Covering Letter, Data Sheet, and Instructions to Bidders for participation in Tendering and accompanying documents.

12.2.2 **Proposals must be uploaded before the deadline specified in the Data Sheet/Key Dates. Original DD of RFP cost & EMD must be submitted to the address specified on the Data Sheet and delivered on or before the time specified in the Data Sheet.**

12.3 Uploading/Submission of Proposals

12.3.1 **The proposal should be as per the prescribed format as given in the RFP Document. Bidders shall upload their proposals through contacting to U.P. Electronics Corporation Limited, 10, Ashok Marg, Lucknow-226001 for registration of e-tendering process.**

The proposal must be uploaded before the last date and time mentioned in RFP. SULM, UP/SUDA, UP will not be responsible for any delay/technical error.

12.4 Format and signing of Proposals

- 12.4.1 **All Technical Proposals shall be uploaded in specified technical formats available in RFP only along with photo copy of DD for Cost of RFP & EMD.**
- 12.4.2 **Original DD of RFP cost & EMD must be submitted to the address specified on the Data Sheet and delivered on or before the time specified in the Data Sheet.**
- 12.4.3 **Without original DD of RFP Cost & EMD proposal shall not be considered for empanelment.**
- 12.4.4 The Technical proposal shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Training Provider. This authorization shall consist of a written confirmation and shall be attached to the Technical Proposal. The name and position of each person signing the authorization must be typed or printed below the signature. All pages of the Proposal, except cover page and printed literature, shall be signed or initialed by the person signing the Proposal.
- 12.4.5 Any interlineations, erasures, or overwriting shall be valid only if signed or initialed by the person signing the Proposal.
- 12.4.6 **All bids must contain original DD of RFP cost & EMD shall be sealed in an envelope. This envelope shall be sealed, and signed over the seal, and will be clearly labeled with:**
- 1. Title of Consulting Services: "Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-National Urban Livelihood Mission (DAY-NULM) in Uttar Pradesh".**
 - 2. RFP Number:**
 - 3. Date of submission of original DD of RFP cost & EMD:**
 - 4. Name & Address of the applied Skill Training Provider:**
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13 Technical Proposal (see Annexure B)

- 13.1 The Technical Proposal shall contain the following:
- 13.1.1 Technical Form- 1 : Covering Letter
 - 13.1.2 Technical Form- 2 : Details of The Bidder
 - 13.1.3 Technical Form- 3 : Format For Power of Attorney for Signing of Application
 - 13.1.4 Technical Form- 4 : Legal Constitution & Number of Years of Existence
 - 13.1.5 Technical Form- 5 : Financial Standing (Annual Turnover)
 - 13.1.6 Technical Form- 6 : Details of the Candidates Trained By The Bidder
 - 13.1.7 Technical Form- 7 : Details of the Candidates Placement/ Employment after Training by The Bidder
 - 13.1.8 Technical Form- 8 : Company Tie-Ups for Placements
 - 13.1.9 Technical Form- 9 : Training Centre Facilities
 - 13.1.10 Technical Form-10 : Qualified Trainers
 - 13.1.11 Technical Form-11 : Self-Declaration of the organization's regarding no FIR, default inquiry, blacklisted against them.

14 Submission instructions

- 14.1 Training Providers are expected to carefully review the contract provisions attached in the RFP for preparation of their Technical Proposal.
- 14.2 The Training Provider shall submit Technical proposal using the appropriate submission sheets provided in Annexure B: Technical Proposal Submission Forms. These forms must be completed without any alteration to their format, and no substitutes will be accepted. All fields shall be completed with the information requested.

15 Validity of the Proposal:

- 15.1 Proposals shall remain valid for a period of 180 (one hundred eighty) days from the date of opening of the technical proposal. Mission Director, State Urban Livelihood Mission, UP reserves rights to reject a proposal valid for a shorter period as non-responsive. The Mission Director, State Urban Livelihood Mission, (SULM) UP will make the best efforts to finalization of the selection process within stipulated time period mentioned in the RFP.

16 Evaluation of Proposals

- 16.1 The proposals will be evaluated based on the information provided by the applicants and the evaluation will be done as per detailed criteria mention in RFP Document.
- 16.2 The selection for the empanelment would be done by a tender evaluation committee formed by Mission Director, State Urban Livelihood Mission, (SULM) Uttar Pradesh. The authority reserves all rights to accept or reject all or any of the proposals at any stage without assigning any reasons thereof.

17 Undue Influence

- 17.1 Any attempt by a Training Provider to influence the Client in the examination, evaluation, comparison, and post-qualification of the Proposals or Contract award decisions may result in the rejection of its Proposal.

18 Finalization of the Empanelment List:

- 18.1 SULM, UP will notify all the successful bidders in writing after finalization of the empanelment list. Empanelment organization/agency list will be informed publically through website www.sudaup.org. Bidders check regularly SUDA website. The successful bidders have to submit an acknowledgement to SULM, UP within 15 days from the date of receipt of the communication. Bidders will be Empanelled initially for the 2 years (for FY 2018-19 & 2019-20), which may be further extended for maximum next 2 years on the basis of organizations performance as per project requirement. SUDA/SULM UP or their nominee of CMMU-DUDA, shall enter into a Memorandum of Agreement (MoA) with the empanelled skill training providers/organizations.
- 18.2 The Mission Director, State Urban Livelihood Mission, (SULM) Uttar Pradesh reserves the rights to disqualify any of the document/information from the list if the performance of the same is found to be unsatisfactory during the period of empanelment. During any stage of the selection process, manipulation of information, submission of wrong information will lead to outright rejection of the proposal and the bidder will be black listed for a period of five years in the SULM, UP.
- 18.3 After finalization of the empanelment list of Skill Training Providers (STP), SULM will issue details training direction, contract/agreement documents and third party assessment direction for STPs.

19 Clarification

- 19.1 A prospective Bidder requiring any Technical clarification of the RFP Documents may contact SULM, UP (First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010). as well as they can also resolve their queries & clarifications of RFP on pre bid meeting.

20 Signing of Contract/Agreement

- 20.1 Promptly after notification, the skill training providers are required to sign the Contract/Agreement as per notification uploaded on the website of SUDA, UP.
- 20.2 **Coordinator for entire project-** The bidders has to submit the name, qualification, experience and contact details of coordinator in respective cities for attending meetings, MIS reports & other data. Bidder cannot change the coordinator without prior intimation to DUDA/CMMU.

21 Data Sheet

Sl.No.	Particulars
1	Name of the Client: Mission Director, State Urban Livelihood Mission (SULM), Uttar Pradesh, First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010, Phone: 0522-2307798
2	Method of selection: Technical selection (based work experience)
3	Technical proposal should be uploaded the scan copy of original proposal and legal documents on stamp papers should be both side scanned): Yes
4	The Client Representative is: Mission Director, State Urban Livelihood Mission (SULM), First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010, Uttar Pradesh, Phone: 0522-2307798
5	Proposals must remain valid for 180 days after the submission date indicated in this Data Sheet.
6	A scan copy of non-refundable RFP Cost should be uploaded with Technical Proposal: Yes If Yes, the amount of the RFP Cost is Rs. 5000/ (Five thousand) only
7	A scan copy of Ernest Money Deposit (EMD) should be uploaded with Technical Proposal: Yes If Yes, the amount of the Ernest Money Deposit (EMD)is Rs. 1,00,000/ (one lakh) only
8	A Performance Guarantee in the form of Bank Guarantee is to be submitted by the empanelled Bidder upon signing of Contract/Agreement: Yes If yes, the performance guarantee amounting Rs. 2,00,000/- (Rupees two lakh only) per selected Cities/ULBs during signing of agreement/contract.
9	Currency for Proposals is: Indian Rupee
10	The Training Provider must uploaded the scan copy of original all technical proposal .
11	Essential Eligibility Criteria for Skill Training Providers (STP) The interested entities / bidders to submit the proposal for the purpose of “Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-NULM in Uttar Pradesh” shall be registered as Companies (registered under company act)/Societies/Institutions/Organizations/Non Government Organizations (registered under society act)/Trust, with relevant experience in providing skill training and

	<p>placement. The eligible entities/bidder must fulfill the following pre-requisites:</p> <ol style="list-style-type: none"> 1. The organizations should have been registered in India for a period of 3 years (as on 31st March, 2017). 2. The organizations should have average annual turnover for the previous 3 financial year (FY 2014-15, 2015-16, 2016-17) should be minimum INR 1.00 crore, with a minimum of INR 50 lakhs (50%) for skill training/entrepreneurship development trainings under any Center or State Govt. schemes/programs). Bidders should provide audited financial statements along with all schedules in their technical proposal. 3. The organizations should have trained at least 1000 candidates (trained persons must be under Center or State Govt. schemes/programs) for the last three 3 financial year (FY 2014-15, 2015-16, 2016-17). The organization should submit documentary evidence in support of the same along with the technical proposal), have good placement track record. 4. The Organizations should have good placement track record in employment on a consolidated basis during the last 3 years (FY 2014-15, 2015-16, 2016-17), The organization should submit documentary evidence in support of the same along with the technical proposal). 5. The Organization should have PAN no., the organization should submit photocopy of PAN no. 6. Association / Joint Venture / Consortium are permitted for this assignment. 7. The Organization should not have FIR lodged against them, default Inquiry against them, blacklisted by any State, Centre Government or any other public sector undertaking or a Corporation/autonomous body as on the date of bid. An undertaking to this effect should be submitted by the authorized signatory.
12	Date of Pre-Bid Meeting -08/02/2018, 2:00 pm At Meeting Hall of SUDA, UP, Nav Chetna Kendra, 10 Ashok Marg, Lucknow – 226 001
13	Proposals must be uploaded before the following date : 23/02/2018, 4:00 PM
14	<p>Address for Submission of Original DD of RFP Cost & EMD:</p> <p>Bidders are requested to submit their original DD of RFP Cost & EMD in the drop box through only special messenger on or before last date at 4:00 PM.</p> <p>Without original DD of RFP Cost & EMD proposal shall not be considered for empanelment.</p> <p>Drop box facility will be available on working days (Monday to Friday) between 10:00am to 04:00pm.</p> <p>Mission Director, State Urban Livelihood Mission (SULM), First Floor, U.P. Paryatan Bhawan, Vipin Khand, Gomti Nagar, Lucknow – 226 010, Telefax- 0522-2307798</p>

22 Proposals Evaluation Methodology:

22.1 Evaluation of the proposals will be done by the selection committee as the following parameters mentioned below:

Sl. No.	Criteria of evaluation of technical proposal	Maximum Marks	Marks to be awarded
1.Existence of Organization		10	
a)	>3 to 5 years		5
b)	>5 to 10 years		8

Sl. No.	Criteria of evaluation of technical proposal	Maximum Marks	Marks to be awarded
c)	more than 10 years		10
2. Financial Performance of Organization (Average annual turnover of last 3 financial years)		10	
a)	>1 crore to 1.5 crore		5
b)	>1.5 crore to 2 crore		8
c)	>2 crore		10
3. Skill Training Experience central/state Govt. sponsored schemes (last 3 financial year ending of month 31 st march 2017)		20	
a)	1000 - 1500 trainees		10
b)	1501 - 2000 trainees		15
c)	> 2001 trainees		20
4. Placement / Employment linkages experience (Govt. sectors trained candidates only) (last 3 financial year ending of month 31 st march 2017)		15	
a)	<400 trainees		0
b)	400 - 700 trainees		10
c)	> 701 trainees		15
5. Company Tie-Ups for Placements with organizations in applied sectors (Please provide documentary proof for the claim in the form of a letter (company letterhead) of interest from potential employers in the following format in company letter head along with legal documentary proof such as MoU between company & bidders.)		15	
a)	No. of 200 trained person required in applied sectors		5
b)	No. of 400 trained person required in applied sectors		10
c)	No. of 500 trained person required in applied sectors		15
6. Training Centre & facilities: Whether training centre is available in the proposed city (with a one-time capacity of training 30 persons) as on before RFP issued date. Provide details if training centre is available in the city (Details / photograph of training facility with descriptions, own/rented training centre document/agreement attested photocopy submitted)		15	
a)	2 training centre set-up available in the proposed city before RFP issued date (2 training centre per applied City)		5
b)	3 training centre set-up available in the proposed city before RFP issued date (3 training centre per applied City)		10
c)	4 or >4 training centre set-up available in the proposed city before RFP issued date (4 or >4 training centre per applied City)		15
7. Qualified Trainers Qualified regular(contract basis)/permanent trainer in the applied skill sector (with minimum of 2 year experience on regular Training) with applied skill sector ToT (Training of Trainer) or CoP (Certificate of Proficiency), Certificate awarded of concern department under Ministry of Skill Development & Entrepreneurship, GoI (DGET/NCVT/SCVT/SSC) or other relevant authority under Ministry of Skill Development Entrepreneurship (CVs need to be attached applied training sector wise) without applied skill sector ToT/CoP		15	

Sl. No.	Criteria of evaluation of technical proposal	Maximum Marks	Marks to be awarded
	certificate CV will be rejected.		
a)	Agency has appropriately qualified regular (contract basis)/permanent trainer as per applied skill training sector (minimum 3 trainer CV for applied per skill training sector)		5
b)	Agency has appropriately qualified regular (contract basis)/permanent trainer as per applied skill training sector (minimum 4 trainer CV for applied per skill training sector)		10
c)	Agency has appropriately qualified regular (contract basis)/permanent trainer as per applied skill training sector (minimum 5 trainer CV for applied per skill training sector)		15
	TOTAL	100 marks	

22.2 The bidders, whose proposal secures the minimum qualifying technical score of 70 marks during the technical evaluation stage, will be eligible for empanelment by State Urban Livelihood Mission, Uttar Pradesh. The bidders are directed to furnish the required information on the prescribed format as mentioned in the RFP. Any deviation to the above instruction, results in outright rejection of the proposal.

22.3 The Mission Director, State Urban Livelihood Mission, (SULM) Uttar Pradesh/Tender Evaluation Committee reserves the right to amend and fix up the minimum qualifying criteria/marks for the empanelment of the STPs in the interest of project requirement to achieve the target under DAY-NULM.

22.4 Prior experience, available infrastructure and existence/setup in the cities will be considered for allotment of target to empanelled STPs with SULM, UP.

22.5 **NSQF- compliant QP-NOS courses will be given priority and NSQF compliant QP-NOS courses shall be considered in the first stage. The MES courses may be considered if applicant for QP-NOS modules are not available in these sector/modules. If in any city empanelled STPs are found eligible for NSQF- compliant MES & QP-NOS both skill sectors then QP-NOS courses shall be given priority.**

23 Penalty

23.1 The Training Provider shall perform all the services as specified in the ToR. The Training Provider shall ensure quality and timely delivery of all the deliverables i.e., Training/Placement/Candidate Tracking etc. Failing to achieve the deliverables due to the reasons of the delay from the skill training provider will imposed strict penalty. Penalty of around 0.5% per month of the contract value will be levied on the training provided if the deliverables are not achieved on time.

Annexure B: Technical Proposal Submission Forms

TECHNICAL FORM-1 : COVERING LETTER

[Location, Date]

To: [Name and address of Client]

Dear Sir or Madam

We, the undersigned, offer to provide the Skill Training Services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal sealed under a separate envelope.

We hereby declare that we have read the Instructions to the Training Provider included in the RFP.

We hereby declare that all the information and statements made in this Proposal are true and accept that any misleading information contained in it may lead to our disqualification.

We undertake, if our Proposal is accepted, to initiate the Skill Training Services related to the assignment not later than the date indicated in the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We are submitting the RFP for below given City & NSQF-complaint MES & QP-NOS Skill Training Sectors:

Sl. No.	City/ULB Name	NAQF-complaint MES & QP-NOS Skill Training Sector name					
		Sl. No.	Skill Training Sector name	Sl. No.	Skill Training Sector name	Sl. No.	Skill Training Sector name
1		1		2		3	
2		1		2		3	
3		1		2		3	
4		1		2		3	

(Name of Cities/ULBs as per list of cities is available in ToR on Geographical Coverage-list of DAY-NULM cities and name of Skill training sector as per list provided in the **Annexure-F**).

Note-QP-NOS skill sector applying bidder has to make the assessment and certification arrangement with the SSC, those who have valid affiliation certificate of applied skill training sector/center has to submit with the RFP (enclosed in Format-1).

We are submitting the RFP with page wise Index as per requirement of the bid.

Yours faithfully,

Authorized Signature [In full and initials]:

Name and Title of Signatory:

Name of Organization/Agency:

Organization Seal:

Address:

INDEX FOR BID**(Checklist of Supporting Documents to be submitted for Essential Eligibility Criteria for STP and Technical Assessment)**

Bidder may apply maximum up to 4 Cities/ULB one city in each category of cities (A,B,C & D) as mentioned in Geographical Coverage-list of NULM cities in the ToR) and 3 skill training sectors (NSQF- compliant MES &QP-NOS) as per their experiences. Skill training sectors provided in the Annexure-F.

Sl. No.	Document details for evaluation	Supporting document will be provided in hard copy	page no. from to
ESSENTIAL ELIGIBILITY CRITERIA FOR SKILL TRAINING PROVIDERS			
1	The organizations should have been registered in India for a period of 3 years (as on 31 st March, 2017).	Complete filled Technical Form- 4	
2	The organizations should have average annual turnover for the previous 3 financial year (FY 2014-15, 2015-16, 2016-17) should be minimum INR 1.00 crore, with a minimum of INR 50 lakhs (50%) for skill training/entrepreneurship development trainings under any Center or State Govt. schemes/programs). Bidders should provide audited financial statements along with all schedules in their technical proposal.	Complete filled Technical Form- 5	
3	The organizations should have trained at least 1000 candidates (trained persons must be under Center or State Govt. schemes/programs) for the last three 3 financial year (FY 2014-15, 2015-16, 2016-17). The organization should submit documentary evidence in support of the same along with the technical proposal).	Complete filled Technical Form- 6	
4	The Organizations should have good placement track record in employment on a consolidated basis during the last 3 years (FY 2014-15, 2015-16, 2016-17), The organization should submit documentary evidence in support of the same along with the technical proposal).	Complete filled Technical Form- 7	
5	The Organization should have PAN no., The organization should submit photocopy of PAN no.	A photocopy of PAN, Attested by Authorized Signatory with Seal of the organization	
6	The Organization should not have FIR lodged against them, default Inquiry against them and the organization should not be blacklisted by any State, Centre Government or any other public sector undertaking or a Corporation/autonomous body as on the date of publication of this RFP. An undertaking to this effect should be submitted by the authorized signatory in technical form-11.	An undertaking to this effect should be submitted by the authorized signatory. Complete filled Technical Form- 11	
CRITERIA OF EVALUATION OF TECHNICAL PROPOSAL			
1	Covering Letter	Complete filled Technical Form- 1	
2	Details of The Bidder	Complete filled Technical Form- 2	
3	Format For Power of Attorney For Signing of Application	Complete filled Technical Form- 3	

Sl. No.	Document details for evaluation	Supporting document will be provided in hard copy	page no. from to
4	Existence of Organization	Complete filled Technical Form- 4	
5	Financial Performance of Organization (Average annual turnover of last 3 financial years)	Complete filled Technical Form- 5	
6	Skill Training experience (last 3 financial year ending of month 31 st march 2017)	Complete filled Technical Form- 6	
7	Placement / Employment linkages experience (last 3 financial year ending of month 31 st march 2017)	Complete filled Technical Form- 7	
8.1	Company Tie-Ups for Placements Name of applied Skill Training Sector - 1.....	Complete filled Technical Form- 8 (Please fill separate Form -8 each applied Skill Training Sector)	
8.2	Company Tie-Ups for Placements Name of applied Skill Training Sector - 2.....		
8.3	Company Tie-Ups for Placements Name of applied Skill Training Sector - 3.....		
8.4	Company Tie-Ups for Placements Name of applied Skill Training Sector - 4.....		
8.5	Company Tie-Ups for Placements Name of applied Skill Training Sector - 5.....		
8.6	Company Tie-Ups for Placements Name of applied Skill Training Sector - 6.....		
8.7	Company Tie-Ups for Placements Name of applied Skill Training Sector - 7.....		
8.8	Company Tie-Ups for Placements Name of applied Skill Training Sector - 8.....		
8.9	Company Tie-Ups for Placements Name of applied Skill Training Sector - 9.....		
9.1	Training Centre Facilities of applied Cities for, City -1.....(mention name of the City)	Complete filled Technical Form- 9 (Please fill separate Form-9 for each applied City/ULB & each training centers)	
9.2	Training Centre Facilities of applied Cities for, City -1.....(mention name of the City)		
9.3	Training Centre Facilities of applied Cities for, City - 2.....(mention name of the City)		
9.4	Training Centre Facilities of applied Cities for, City - 2.....(mention name of the City)		
9.5	Training Centre Facilities of applied Cities for, City - 3.....(mention name of the City)		
9.6	Training Centre Facilities of applied Cities for, City - 3.....(mention name of the City)		
9.7	Training Centre Facilities of applied Cities for, City - 4.....(mention name of the City)		
9.8	Training Centre Facilities of applied Cities for, City - 4.....(mention name of the City)		
10.1	Qualified Trainers of applied Skill training Sector -1....		Complete filled Technical

Sl. No.	Document details for evaluation	Supporting document will be provided in hard copy	page no. from to
(mention name of the Skill training sector)	Form- 10	
10.2	Qualified Trainers of applied Skill training Sector -2....(mention name of the Skill training sector)	<i>(Please fill separate Form-10 for qualified trainers of each applied Skill training sector)</i>	
10.3	Qualified Trainers of applied Skill training Sector -3....(mention name of the Skill training sector)		

Note : All the above document shall be attested by Authorized Signatory with Seal of the organization. All document must be mentioned respective serial number as per Form and properly annexed with the proposal. In case any of the above documents are not provided by the organization get the 0 marks in the respective column.

TECHNICAL FORM-2: DETAILS OF THE BIDDER

Name and Details of the Bidder and Authorized Representative	
Name of Organization / Institution	
Date of Incorporation	
Regd. / Head Office Address:	
Name of Head	
Phones	
Fax	
Mobile	
Email	
Website	
Addresses of Branch Offices (If any?) in UP: Phone: Fax : Mobile Nos.: Email IDs : Dates of Establishment:	(Please provide Town/ULB wise)
Name of Authorized Representative	
Designation	
Mobile	
Email	

For and on behalf of:

(Organization Seal)

Signature :

Name :

Designation :

(Authorized Representative and Signatory)

TECHNICAL FORM-3: FORMAT FOR POWER OF ATTORNEY FOR SIGNING OF APPLICATION

(Submission of power of attorney is must if RFP is not signed by the authorized signatory of the organization as per their bylaws)

Know all men by these presents that We.....
..... (Name of the organization and address of the registered office) do hereby irrevocably constitute/nominate/appoint/duly authorized vide resolution no..... dated..... Mr/ Ms (name)son/daughter/wife ofand presently residing atwho is presently member/employed with us and holding the position of as our true and lawful attorney (hereinafter referred to as the "Attorney") to do in our name and on our behalf, all such acts, deeds and things as are necessary or required in connection with or incidental to submission of our proposal for the "EMPANELMENT OF SKILL TRAINING PROVIDERS (STP) FOR EMPLOYMENT THROUGH SKILL TRAINING AND PLACEMENT (EST&P) COMPONENT OF DAY-NULM IN UTTAR PRADESH". The attorney is fully authorized for providing information/ responses to the SULM,UP/SUDA,UP, representing us in all matters before the SULM,UP/SUDA,UP including negotiations with the SULM,UP/SUDA,UP, signing and execution of all agreements including the contract and undertakings consequent to acceptance of our proposal, and generally dealing with the SULM,UP/SUDA,UP in all matters in connection with or relating to or arising out of our proposal for the said Empanelment.

AND we hereby agree to ratify and confirm and do hereby ratify and confirm all acts, deeds and things done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Attorney in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us.

IN WITNESS WHEREOF WE,, THE ABOVE NAMED PRINCIPAL HAVE EXECUTED THIS POWER OF ATTORNEY ON THISDAY OF

For

(Signature, name, designation and address) (Organization Seal)

Accepted

.....

(Signature)

(Name, Title and Address of the Attorney)

Witnesses:

1. _____ 2. _____

Notes:

To be executed on Rs 100/= stamp paper

The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executants(s) and when it is so required, the same should be under common seal affixed

TECHNICAL FORM -4: LEGAL CONSTITUTION & NUMBER OF YEARS OF EXISTENCE

Organization Name:	
1. Status / Constitution of the Organization :	
2. Name of Registering Authority :	
3. Registration No.:	
4. Date of Registration:	
5. Place of Registration:	

For and on behalf of:

(Organization Seal)

Signature :

Name :

Designation :

(Authorized Representative and Signatory)

Note: Please provide copy of the registration certificate from the appropriate Registering Authority.

*The details provided in the above format will be considered for technical evaluation under Years of Existences per clause **22.1.1** Technical Evaluation - Existence of Organization*

TECHNICAL FORM-5: FINANCIAL STANDING (ANNUAL TURNOVER)

Certificate from the Statutory Auditor regarding the Total turnover of the organization is Rs. 1crore for the last 3 financial year ending of month 31st march 2017.

Based on its books of accounts and other published information authenticated by it, this is to certify that (Name of the Bidder) had, over the last three Financial Years, a Total turnover of the organization is Rs. lakh as per year-wise details noted below:

Financial Year ending 31st March	Total Turnover (In Rs. Lakhs)	Total Turnover for Govt. Skill training / Entrepreneurship development trainings related activities (In Rs. Lakhs)
2014-15		
2015-16		
2016-17		
Total		

Name of the audit firm/ Chartered Accountant:

Seal of the audit firm:

(Signature, name and designation and registration Number of the Chartered accountant)

Date:

Note:

Please provide certified copies of Audited Financial Statements of the organization/agency for over the last three Financial Years.

*The details provided in the above format will be considered for technical evaluation under Financial Standing as per clause **22.1.2** Technical Evaluation - Financial Performance of Organization*

TECHNICAL FORM-6: DETAILS OF THE CANDIDATES TRAINED BY THE BIDDER

(last 3 financial year ending of month 31st march 2017)

Financial year	Total No. of Person trained	No. of person trained under Govt. Skill training	Details of supporting Proof provided
2014-15			
2015-16			
2016-17			
Total			

For and on behalf of: (Organization Seal)

Signature :

Name :

Designation :

(Authorized Representative and Signatory)

Notes: Please provide Supporting proof as given below:

For Trainings conducted self-attested copies of any of the following documents:

- Work orders or Certificate from Government bodies, indicating experience in conducting similar 'Skill Training Programme' with number of persons trained (self-attested printouts of verifiable information from Government office/websites will be accepted)

*The details provided in the above format will be considered for technical evaluation under Skill Training experience as per clause **22.1.3** Technical Evaluation - Skill Training experience*

**TECHNICAL FORM-7: DETAILS OF THE CANDIDATES PLACEMENT/ EMPLOYMENT
AFTER TRAINING BY THE BIDDER**

(last 3 financial year ending of month 31st march 2017)

Financial year	No. of Placements after training	Details of supporting Proof provided
2014-15		
2015-16		
2016-17		
Total		

For and on behalf of:

(Organization Seal)

Signature :

Name :

Designation :

(Authorized Representative and Signatory)

and

Notes: Please provide Supporting proof as given below:

- For Placements conducted self-attested copies of any of the following documents:
- Certificate from Government bodies indicating experience in conducting 'Placement Training Programme' in the related field of Sector with number of persons placed (self attested printouts of verifiable information from Government websites will be accepted)
 - Letter from the employer confirming employment of Trainees from the organization or agency clearly indicating the date of recruitment, numbers recruited and sector/category of work and Letter from Government bodies confirming to provided/supported to establishment of micro enterprises of trainees from the organization/agency.

*The details provided in the above format will be considered for technical evaluation under Placement experience as per clause **22.1.4** Technical Evaluation - Placement / Employment linkages experience*

TECHNICAL FORM - 8: COMPANY TIE-UPS FOR PLACEMENTS

Skill Training Sector Name:.....

(Skill training sector name available on Annexure - F)

(Please fill separate applied Skill Sector wise)

S. No.	Company name	Company Contact Person name Designation & Contact Number	Number of Trained person Required (Skill Sector wise)	Salary Range	Time period by which the Placement is required	Is the Placement tied-up exclusively with the Bidder (yes/No)
1						
2						
3						
4						
5						

....(add more rows if required)

For and on behalf of:

(Organization Seal)

Signature :

Name :

Designation :

(Authorized Representative and Signatory)

Notes

1. Please provide separate forms for each sector
2. Please provide documentary proof for the claim in the form of a letter (company letterhead) of interest from potential employers in the following format in company letter head along with legal documentary proof such as MoU between company & bidders.

Letter addressed to the Bidder preferably in the following format :

Sir,

We require Candidates for post with the following requirements in our organization from..... (over a period of.....):

(a) Minimum qualification:

(b) Minimum skills/training:

The selected candidates shall be placed in the salary bracket.....

At these locations

Please schedule preliminary interviews at your premises with prior intimation to us

HR Manager

Name of Company: Contact Nos.

Email ID:

Note: Please fill above format for placement tie-ups.

The details provided in the above will be considered for technical evaluation under Company Tie-Ups for Placement as per clause 22.1.5 technical evaluation- Company Tie-Ups for Placement

TECHNICAL FORM-9: TRAINING CENTRE FACILITIES

Name of Cities/ULB

Training Center Number-.....

(Please fill separate training center for applied City/ULB)

Sl. No.	Description	Detail (Specifications for Minimum Infrastructure)
	Name of City/ULB	
1.	Name of Training Centre	
	Full address & telephone/mobile number (with Nearest landmark)	
	Own / rented (plz provide relevant photocopy document)	
	No. Class/Training Room (with area in sq. m.) (minimum capacity of 30 persons)	
2.	No. of Theory Classroom	
3.	Number of Practical Rooms	
4.	Other Facilities <ul style="list-style-type: none"> • Drinking Water • Separate Wash Rooms for Male & Female (Yes/No) • Electricity (proper facility of Fan & Light)with power backup 	

Authorized Signatory [In full initials and Organization Seal]: _____

Name of the Organisation: _____

*Notes: Please enclose Documentary Evidences regarding training Infrastructure available in the form of:***For NSQF-complaint QP-NOS skill training sector applying bidders-**

- a. Bidders applying skill training center must be approved& eligible by SSC/SMART NSDC on the date of submission of the RFP. Photocopy of valid certificate of SSC/SMART NSDC must be submitted by bidders., SSC/SMART NSDC approved training centers validity need to be retained/in time renewed by the SSC during their empanelment.
- b. Minimum 2 training center per applied cities.
- c. Tool& equipment as per notified by SSC for the particular modules.
- d. 3 photos per training center (front of center. theory class, practical class).
- e. Bidders shall be required to furnish center details for the sectorfor whichapplyingin technical Form -1.

For NSQF-complaint MES skill training sector applying bidders-

- a. Tool& equipment as per MES syllabus.
- b. Minimum 2 training center par applied cities.
- c. 3 photos per training center (front of center. theory class, practical class) .
- d The Bidder should have its own / rented space & facilities for conducting the training programmes. The Bidder should provide proof (self-attested photocopy proof by Organization/Agency) of availability of the facility to the Bidder in the form of ownership document/rent or lease agreement on stamp paper (both side scanned copy) as on before RFP issued date.
- e. Bidders shall be required to furnish center details for the sector for which applying in technical Form -1.

Note- QP-NOS skill training sector applied bidder has to make the assessment and certification arrangement with the SSC, those who have valid affiliation certificate has to submit with the RFP (enclosed in Format-9).

Note- The bidders submitting the details of any kind of centers which is showing in RFP document as SSC/MES center shall existences required with inthe limit of municipal area of applied city/ULB only. Otherwise neither they will be given any number in evolution form not awarded any target.

The details provided in the above format will be considered for technical evaluation under Training centre facilities as per clause 22.1.6 Technical Evaluation - Training centre facilities

TECHNICAL FORM-10: QUALIFIED TRAINERS

The Bidders are required to provide the list of qualified regular (contract basis)/permanent trainer of the organization for the applied NSQF- compliant MES &QP-NOS Sector(with minimum of 2 yrs experience on regular Training)with applied skill training sector ToT certificate. Minimum qualified trainers 3 trainer CV for applied every per skill training sector. (signed CVs of the trainer counter sign by the authorized signatory of the organization need to be attached).

Bidders can choose maximum 3 skill training sectors (NSQF-complaint MES &QP-NOS) as per their experiences for this RFP. List of skill training sectors provided in the **Annexure-F**.

List of Trainer for Applied Skill Training Sector- 1.....

Sl. No	Trainer name	Designation	No. of years of experience	Qualification	Expertise

List of Trainer for Applied Skill Training Sector - 2.....

Sl. No	Trainer name	Designation	No. of years of experience	Qualification	Expertise

List of Trainer for Applied Skill Training Sector - 3.....

Sl. No	Trainer name	Designation	No. of years of experience	Qualification	Expertise

Note: The bidder should enclose all above mentioned trainer's CVs. Without applied skill training sector ToT (Training of Trainer) or CoP (Certificate of Proficiency) certificate CV will be rejected. Certificate awarded of concern department under Ministry of Skill Development & Entrepreneurship, GoI (DGET/NCVT/SCVT/SSC) or other relevant authority under Ministry of Skill Development Entrepreneurship. Minimum 3 trainers CVs are require for each applied skill training sector)

The details provided in the above format will be considered for technical evaluation under Qualified Trainers as per clause 22.1.7 Technical Evaluation - Qualified Trainers

**TECHNICAL FORM-11 : SELF-DECLARATION OF THE ORGANIZATION REGARDING NO
FIR, DEFAULT INQUIRY, BLACKLISTED AGAINST THEM**

To

Mission Director,
State Urban Livelihood Mission (SULM), Uttar Pradesh,
First Floor, U.P. Paryatan Bhawan, Vipin Khand,
Gomti Nagar, Lucknow – 226 010

Sir,

In response to this RFP document for applied cities, I/We hereby declare that presently our organization.....(name of organization) is having unblemished record and is not have FIR lodged against them, default Inquiry, blacklisted by any State, Centre Government or any other public sector undertaking or a Corporation/ autonomous body on the date of RFP submission.

If this declaration is found to be incorrect then without prejudice to any other action that may be taken, my/ our security may be forfeited in full and the award of work contract if any to the extent accepted may be cancelled and other necessary action will be taken accordingly.

Thanking you,

Name of the Bidder:

Authorized Signatory:

Seal of the Organization:

Date:

Place:

Annexure C: Terms of Reference (ToR)

Terms of Reference (ToR) for Empanelment of Skill Training Providers (STP) for Employment through Skill Training and Placement (EST&P) Component of DAY-NULM in Uttar Pradesh

(Based on Amended Operational guidelines of EST&P component of National Urban Livelihoods Mission (DAY-NULM) issued by MoHUPA, GoI vide O.M. No. K-14014/3/2015-UPA/FTS12523 dated 18.02.2016 and K-14014/3/2015-UPA/FTS12523 dated 13.07.2017 based on Common Norms for Skill Development Schemes)

1 Introduction

- 1.1 The National Skill Development Policy 2015 points to a requirement of 109.73 million additional skilled human resources across 24 key sectors by 2022.
- 1.2 The Employment through Skills Training & Placement (EST&P) Component under NULM is designed to provide skills to the unskilled urban poor. The program will provide for skill training of the urban poor to enable them setting up self-employment ventures and fro salaried jobs in the private sector. The EST&P Program intends to fill the gap between the demand and availability of skills by providing skill training programs as required by the market.

2 Objective

- 2.1 The broader objective of the Employment through Skills Training & Placement (EST&P) Program is-
 - To provide an asset to the urban poor in the form of skills for sustainable livelihood.
 - To increase the income of urban poor through structured, market-oriented certified courses that can provide salaried employment and/or self-employment opportunities which will eventually lead to better living standards and alleviation of urban poverty on a sustainable basis.
 - Ensure inclusive growth with increased contribution of skilled urban poor to the National Economy.
- 2.2 Skill development, under EST&P is defined as any domain specific demand led skill training activity leading to employment or any outcome oriented activity that enables a participant to acquire a Skill, duly assessed and certified by an NSQF approved independent third party agency, and which enables him/her to get wage/self-employment leading to increased earnings, and/or improved working conditions, such as getting formal certification for hitherto informal skills, and/or moving from informal to formal sector jobs or pursue higher education/training.
- 2.3 Under the Skill development programmes, three types of training can be provided:
 - a. Training of fresh entrants to the job market.
 - b. Reskilling or skill up-gradation of persons already engaged in an occupation.
 - c. Formal recognition and certification of persons who have acquired skills through informal, non-formal or experiential training in any vocational trade or craft, after imparting bridge course, if necessary.

3 Scope of the work

- 3.1 It is envisaged that a comprehensive support to the poor in the promotion of employment will enhance the employability through imparting skill development trainings in market led courses, (based on demand) and support them in getting placement and post placement handholding to

sustain employment. It is also envisaged that it will follow a market oriented approach to create employment in collaboration with private sector.

- 3.1.1 The Skill Training Provider will work closely with SULM/SMMU, CMMU, DUDA, CLC and Resource Organisations (RO) to identify beneficiaries for skill trainings.
- 3.1.2 The Skill Training Provider will develop and finalize required formats for periodic reporting and periodicity of reporting for key deliverables and output outlined.
- 3.1.3 The bidder are required to carefully read the details of EST&P & NULM mission documents, operational guideline and amended guideline of EST&P, skill gap analyses, existing training curriculum for skills, NSDC(SSC)/QP-NOS/MES.
- 3.1.5 Training Provider will impart skill training to the identified candidates on hours basis as per QP-NOS(SSC)/MES curriculums for technical training and in addition soft skill training such as basic language English spoken, etiquettes etc will required to be given separately.
- 3.1.6 The Training provider will provide counseling and handholding support to the candidate for placement and during placement to ensure retention. Similar support should also be provided for candidates opted for self-enterprise. Support may include assistance in providing access to credit linkages, developing bankable proposals etc.
- 3.1.7 Where the identified activity for micro-enterprise development requires some special skills, appropriate training must be provided to the beneficiaries before extending financial support by linking them for training under Employment through Skills Training and Placement (EST&P). Financial assistance should be extended only after the prospective beneficiary has acquired required skills for running the proposed micro-enterprise.
- 3.1.8 Such training may not be necessary if the beneficiary has already undergone training from a known institution, registered NGO/Voluntary Organization or trained under any government scheme provided requisite certificate is produced. In case the beneficiary has acquired requisite skills from family occupation such cases should be certified by the ULB/DUDA/CMMU before extending financial assistance.
- 3.1.9 The Training provider will establish a robust monitoring feedback mechanism to provide and update progress on a regular basis.

4 Stakeholders and their Roles

- 4.1 The key stakeholders of the employment through skill training and placement (EST&P) and their roles are broadly defined as under:

Stakeholder	Roles
SULM (State Urban Livelihood Mission), U.P.	<ul style="list-style-type: none"> • Overall supervision and guidance to the implementing agencies and ULBs/DUDAs/CMMUs, • Empanelment of various agencies such as implementing Skill Training and review of overall progress, • Finalization and selection of Skill Training Provider • SUDA/SULM UP or their nominee at city level MoA with the empanelled skill training providers/organizations, • Liaison with key stakeholders to achieve objectives of this programme, • Output/deliverable review, • Quality monitoring through effective monitoring, • Finalization of candidate's assessment process through SSC/RDAT.

<p>DUDAs (District Urban Development Agency) / CMMU (City Mission Management Unit)</p>	<ul style="list-style-type: none"> • Finalize the list of beneficiaries / candidates for EST&P training, • Facilitate and motivate the candidates to attend training, • Provide support to the Skill Training Provider as required, • Implementation of the EST&P programme at city level, • Reporting, • Monitoring and review of EST&P at city level, • Output review at the city/town level, • Training quality monitoring and evaluation with training provider, • Prompt payment to Skill Training Provider/agency.
<p>Skill Training Provider for EST&P (exclusive to the Task defined)</p>	<ul style="list-style-type: none"> • Provide overall support for EST&P activities, • Mobilization and screening of candidates for providing training, • Training would be on the basis of NSQF modules/courses in supervision of SULM/CMMU/DUDA, • Conduct end course assessment and facilitate the process of certification of candidates through an third party agency, • Placement of successful candidates with employers, • Follow-up/handholding support to the employed candidates or candidates of microenterprise for up to 12 months from the time of placement, • Liaise with employers and industries for the placement of successfully trained candidates, • Liaise with private sector in the region for ascertaining the job requirements and to understand the training requirements, placement, on job training etc.

5 Specific Task of the Training provider

5.1 The Training Provider is required to provide training, ensure certification, placement and hand holding support to the beneficiaries in the given time-frame. Broadly the tasks are divided in two sets:

5.1.1 Set-1 – includes finalization of beneficiaries, their mobilization, preparation and approval of implementation plan, literature review, situational analysis, identification of potential candidates for skill training.

5.1.2 Set-2 – includes training, certification, placement and handholding.

The key tasks are detailed below:

5.2 Literature review

5.2.1 Prior to implementation, the Training Provider is expected to conduct a thorough study of all relevant documents including DAY-NULM mission document, operational guideline& revised guideline of EST&P and existing curriculum and training modules of recognized institutions (i.e. NSDC, NSQF, NOS, SSC, MES, RDAT, DGT etc).

5.3 Situational and skill gap analysis

The following key tasks are expected:

5.3.1 Training to be provided based on the industry requirements & local market need.

5.3.2 The training provider should follow NSQF-QP-NOS& MES training modules for specific trades in consultation with the CMMU,DUDA and SULM.

- 5.3.3 The Training Provider shall organize workshops / focus group discussions jointly with CMMU, DUDA, industries and potential employer to understand the demand and gaps. The potential employer can be from UP and other states also.
- 5.3.4 Training providers should highlight city/district wise demand and supply scenario against the identified sector for both jobs and self-employment.

5.4 Curriculum Designing

5.4.1 The skill trades identified through the trade identification analysis should have a standard training curriculum which should be designed as per the industry requirements and assessment and certification requirements. Further the training provider should ensure the following in consultation with SULM/DUDA/CMMU:

- 5.4.1.1 Review the existing training curriculum with various recognized institutions with an objective to customize / strengthen as needed to suit the local situation
- 5.4.1.2 Follow Modular Employable Skill (MES) courses under the Skill Development Initiative (SDI) Scheme which has been developed by DGT under Ministry of Skill Development & Entrepreneurship, GoI or the National Occupational Standard (NOS) which has been developed by Sector Skill Council under NSDC.
- 5.4.1.3 All Skill Development courses offered under the EST&P must conform to the National Skills Qualification Framework (NSQF).
- 5.4.1.4 Propose the appropriate curriculum to the SULM which will be finalized and will be approved based on the NSQF complaint.
- 5.4.1.5 The as per common norms revised EST&P guidelines - *All Skill Development courses offered under the EST&P must conform to the National Skills Qualification Framework(NSQF) notified on 27.12.2013 (url <http://www.skilldevelopment.gov.in/assets/images/Notification/Gazette NSQF.pdf>),*

Which provides for transition of all training/educational programmes/courses to be NSQF compliant by the third anniversary date of the notification of NSQF (i.e. by 27.12.2016). All training providers under EST&P would need to comply with this requirement of the NSQF, failure to do which would lead to their de-listing by the empanelling/approving authority.

The NSQF is a competency based quality assurance framework. National Occupational standards (NOS) developed by different Sectors Skill Councils (SSC) under NSQF specify the standards of performance an individual must achieve for carrying out a function in the workplace. A combination of NOSs, including those relating to soft skills, forming part of a Qualification Pack (QP) required for a job role is taught as a course. The earlier skills qualifications frameworks, viz., National Vocational Qualification Framework (NVQF) and National Vocational Education Qualifications Framework (NVEQF) are superseded by NSQF.

Modular Employable Skill (MES) courses under DGT, MoSDE are being mapped to Qualification Packs by NSDC to make them NSQF complaint.

Regulator/Awarding bodies (e.g. UGC, AICTE, NCVT, SSC Technical and School Boards etc.) while continuing to regulate their courses, programmes, affiliation, and accreditation system shall ensure their alignment and conformity with the NSQF.

All training providers would have to organize their course/programmes to ensure alignment with NSQF levels in accordance with the implementation schedule given in the NSQF notification.

5.5 Soft skills

- 5.5.1 As mentioned in Curriculum Designing above, soft skills (which would include computer literacy, language and workplace inter-personal skills relevant for the sector/trade) are integral part of the Qualification Packs (QP-NOS/MES) under NSQF.
- 5.5.2 Additionally inputs should also be given on financial literacy (savings, credit, subsidy, remittance, insurance and pension) and entitlements of poor under other components of NULM and other Central/State schemes for social benefits and poverty alleviation.

5.6 Infrastructure and resources

- 5.6.1 The training centre needs to be equipped with the various facilities which should meet minimum specifications (as per courses requirement). The facilities are indicated in the **Annexure - E**.
- 5.6.2 The agency has to provide the details of training infrastructure and facilities relating to class size, basic amenities, tools and machinery for training support in **Form-9** provided. In case the agency do not have adequate no. of training centre in order to no. of target allotted to them by the CMMU/DUDA, the agency shall require to setup the required no. of training centers as per conveniences of beneficiaries within 15 days of work order as per training center details of **Form-9**.
- 5.6.3 The agency shall designate a Training Coordinators, Vocational Training Expert/Trainer and Training Centre administrative staff for managing the programme. No additional payment shall be made for these positions.
- 5.6.4 The Training Coordinators shall be responsible for managing the training and employment activity and coordinating with the Employers, Banks, ULB/DUDA/CMMU as well as the assessment agencies. The Training Coordinators can be employed for each town.
- 5.6.5 The STP appoint Vocational Training Expert/Trainer for each centre & would also need to appoint administrative staff for managing each training centre.

5.7 Course/Training Duration

- 5.7.1 The duration of various types of skill development training shall be:
- 5.7.1.1 Training for fresh entrants will be minimum 200 hours (including practical and/or on the job training) except where prescribed by any Statute or as specifically approved by the Ministry. The maximum and minimum number of hours of training permissible per day is 8 hours and 4 hours respectively. In case of residential training, however, a minimum of 8 hours training per day is mandatory. The cost norms to STPs may be worked out accordingly by the States.
- 5.7.1.2 In case of reskilling or skill up-gradation of persons already engaged in an occupation, trainings will be of a minimum duration of 16 hours including practical and/or on-the-job training, depending on the number of NOSs being covered.
- 5.7.1.3 Formal recognition through certification of persons, who have acquired skill through informal, non-formal or experiential training in any vocational trade or craft, will be done, after imparting bridge courses, if required.

5.8 Attendance

- 5.8.1 **The training provider should ensure that the 80% attendance of all participants should be taken using Aadhaar enable bio metric** machine/scanners along with attendance registers. Video recording of the training sessions and provided by the client for real time monitoring.

6 Outcome of Skill Development Programmes

- 6.1 The outcomes from Skill development Programmes will be as under:

- 6.1.1 Outcomes for training of fresh entrants will include all of the following:
- 6.1.1.1 Employment (both wage employment and self-employment) on an annual basis of at least 70% of the successfully certified trainees within three months of completion of training, with at least 50% of the trainees passing out being placed in wage employment; provided that SULMs shall have freedom to alter the percentage of wage and self-employment based on the nature of activity, local economy social conditions, etc. with intimation to the Ministry. In case of all types of disabilities except intellectual disabilities, at least 60% of the successfully certified trainees have to be provided employment within three months of completion of training. In case of intellectual disabilities, at least 40% of the successfully certified trainees have to be provided employment within three months of completion of training.
 - 6.1.1.2 In case of wage employment, candidates shall be placed in jobs that provide wages at least equal to minimum wages prescribed by State Govt. and such candidates should continue to be in jobs for a minimum period of three months, from the date of placement in the same or a higher level with the same or any other employer. For the purpose of wage employment, enrolment of candidates for apprenticeship and Work permit (work visa) for overseas employment would also be treated as proof of employment. In case the employer pays minimum wages in terms of Cost to Company (CTC), at least 80% of CTC should comprise cash in hand, of the candidate.
 - 6.1.1.3 In case of self-employment, candidates should have been employed gainfully in livelihood enhancement occupations which are evidenced in terms of trade license or setting up of an enterprise or becoming a member of a producer group or proof of additional earnings (bank statement) or securing a relevant enterprise development loan or any other suitable and verifiable document as prescribed by the respective SULM.
- 6.1.2 In case of re-skilling or skill up-gradation of persons already engaged in an occupation, at least 70% of such persons shall have an increase of at least 3% in remuneration within 14 months of completion of the skill development training.
- 6.1.3 Formal recognition and certification of persons who have acquired skills, through informal, non-formal or experiential training in any vocational trade or craft(after imparting bridge courses if necessary) should provide an appropriate increase in wages in the skill category of the candidate for immediate and subsequent production cycle in case of wage employment or meet the conditions under above in case of self-employment to be treated as the outcome of this effort.

7 Cost and Payment Norms

- 7.1 The base cost with effect from April 1, 2017 for training will be as follows:

Category	Cost
Category 1	Rs. 42.42/hr
Category 2	Rs. 36.44/hr
Category 3	Rs. 30.35/hr

- 7.1.1 Cost would be subject to a periodic enhancement of 10% annually or as intimated by the Ministry/as per common norm committee from time to time.
- 7.1.2 The hourly rates shall be inclusive of cost components such as:
- Mobilization of candidates
 - Post-placement tracking/monitoring
 - Curriculum
 - Placement expenses
 - Trainers training
 - Equipment
 - Amortization of Infrastructure costs/Utilities
 - Teaching Aid
 - Raw material
 - Salary of trainers
- 7.1.3 Any deviation from these norms would require approval of the Ministry
- 7.1.4 Training of PwDs: Over and above the Base Cost, and additional amount equal to (i) 10% of the base cost should be provided for skill development programmes imparted to Orthopedically disable/Physically disable, (ii) 20% over and above the base cost in case of Visually Impaired/Hearing Impaired and (iii) 25% over and above the base cost in case of Intellectual & learning disabilities, Mental Illness/Mental Retardation. Provided that in case of Special Areas, the total cost permissible will be 120% of the base cost for Orthopedically disabled/Physically disabled, 130% of the base cost for Visually Impaired/Hearing Impaired and 135% of the base cost for Intellectual & learning disabilities, Mental Illness/Mental Retardation. Besides, Training Providers providing training to PwDs shall be eligible for Rs. 5000/-per PwD candidate for Job Outreach activities to enable them to reach out to potential employers through various outreach methods.

7.2 Payment to the Skill Training Provider will be made in accordance with sector wise course of training hours. List of sector wise courses, minimum eligibility, duration (hours) & cost category for NSQF compliant MES &QP-NOS modules shall be issued separately by SULM.

7.3 Third Party Certification & Assessment Costs

- 7.3.1 To ensure independent and unbiased assessment and certification of trained candidates, costs for certification and assessment shall be payable to an NSQF approved independent third party agency for conducting assessments and certifications. **This amount shall be over and above the Base Cost**, and shall range from Rs. 600/- to Rs. 1500/- per candidates as decided by SULM/common norm committee. **SULM will issue assessment direction separately.**

7.4 Post placement support (PPS) Special Area/Groups for wage employment

- 7.4.1 In order to enable the newly skilled persons from Special Groups (except PwDs) to settle into their new jobs/vocations under wage employment, post placement support would be provided directly to the candidate at the rate of Rs. 1500/- per month for the following durations:

PPS @ Rs. 1500 per month per person	Men	Women
Placement within district of domicile	1 months	2 months
Placement outside the district of domicile	2 months	3 months

Provided the placement is made within three months of certification and post placement of the candidate. PPS cost for persons with disabilities shall be as per point 7.4.2

- 7.4.2 **Post Placement Support (PPS) for PwD:** In case of PwDs, post placement support will be as follows:

PPS @ Rs. 3000 per month per person	Men/Women
Placement within district of domicile	2 months
Placement outside the district of domicile	3 months

7.5 Additional incentives to Training Providers: In order to encourage the Training Providers who exceed the prescribed outcomes, the following additional incentives should be provided:

7.5.1 For every candidate, where outcome achievement of above 70% to 85%, the Training Provider should be paid an amount of Rs. 3000/- per candidate.

7.5.2 For every candidate where outcome achievement is above 85% , the Training provider should be paid an additional amount of Rs. 5000/- per candidate.

7.6 Support for Uniforms: For candidates undertaking training under EST&P, support for uniforms is permissible up to Rs. 1000/- per candidate in case of a training course having duration of 6 months or less, and Rs. 2000/- per candidate in case of a training course having duration of more than 6 months. Support for uniforms for PwDs shall be as given in point 7.6.1.

7.6.1 **Support for Uniforms for PwD:** In case of support for Uniforms to PwDs, Rs. 3000/- per PwD candidate, which includes one pair of shoes or other assistive clothing, two pairs of uniforms and need based assistive aids shall be permissible irrespective of the duration of the course.

8 Fund flow mechanism

8.1 The payment terms for STPs will be as per the table provided below:

Installment and % of cost	Output parameter	Deliverable
1st Installment- 30%	Commencement of training batch against validated candidates	<ul style="list-style-type: none"> Submission of final list of trainees certified by CMMU/DUDA. Submission of batch wise training schedule in prescribed format. Submission of batch wise details of start of training certificate by concerned CMM regarding effective date of start of training. CMM shall issue this certificate only after completion of all formalities required by STPs regarding start of training in prescribed format after physical verification. Submission of batch wise 10 days biometric attendance generated by NULM-MIS portal only of each trainee out of 15 days training. if STP is unable to provide 10 days biometric attendance then he has to submit 20 days of biometric attendance out of 30 days. If STP is unable to submit the biometric MIS

Installation and % of cost	Output parameter	Deliverable
		<p>attendance reports within a 1 month of startup of training, then the batches will be considered as canceled and CMMU/DUDA is authorize to allot the batch to same sector others STP.</p> <ul style="list-style-type: none"> • Submission of a copy of pass book of bank account. • <u>Installments/payment to STPs will be based on batch-wise only.</u>
2nd Installment 50%	On successful certification of the trainees	<ul style="list-style-type: none"> • Submission of utilization certificate of 70% of first installment release including head wise details of training expenses like- purchase/maintenance of tool equipment, rent, electric bill, trainer & other staff salary & other relevant expenses. • Batch wise 80% biometric attendance shall be mandatory requirement for assessment and release of IInd installment • Only certification of successful trainees training cost will be payable to STP. Failed trainees cost released as Ist installment will be adjusted during the payment of IInd installment. • On completion of training and submission of batch wise completion report along with photographs. • Submission of result sheet & photo copy of certificates of trainees. • Submission of 80% biometric attendance report of DAY-NULM MIS portal. • <u>Installments/payment to STPs will be based on batch-wise only.</u>
3rd Installment- 20%	Based on outcomes as described in Outcome of Skill Development Programmes, Post Training Tracking and as per details given below	<ul style="list-style-type: none"> • Submission of batch wise placement report of DAY-NULM MIS portal. • Submission of batch wise monthly tracking report of 12 month DAY-NULM MIS portal. • Submission of documentary proof (placement or appointment letter/self employment proof) • 3rd installment will be paid to STP only after confirmation of timely placement of trainees by CMMU/DUDA. (Stipulated time of placement is 3 months of completion of training) • Installments/payment to STPs will be based on batch-wise 70% placement. • <u>Installments/payment to STPs will be based on batch-wise only.</u>

8.1.2 The above payment schedule is subject to the following:

8.1.2.1 It is applicable only for fresh training.

8.1.2.2 The second tranche of 50% will be calculated on the basis of total cumulative 80% payment for candidates actually certified.

- 8.1.2.3 The dropouts will not be considered for 2nd and 3rd tranche. The 1st tranche payment of the dropouts is adjusted in next tranche.
- 8.1.3 The 20% of training cost (3rd installment which is linked to outcome would be released to the Training Provider as follows:
- 8.1.3.1 Training Provider shall be eligible for 100% payment if outcome achievement is 70% and above as per **outcome of Skill Development Programmes (point6)**
- 8.1.3.2 Training Provider will be paid on pro-rata basis if outcome achievement is less than 70% as per **outcome of Skill Development Programmes(point 6)**; for instance, in case the achievement is 60%, only 6/7th of the 3rd installment will be paid.
- 8.1.3.3 In case the achievement is less than 50% the Training provider will be asked to discontinue the training in that particular trade/center.
- 8.1.3.4 In the case of such disengagements, the SULM concerned would take a prompt decision, after careful consideration of all related factors with respect to performance, whether to disengage such Training Provider from all the trades/centers under NULM. Any disengagement of the Training Provider would be informed to the Ministry of Housing and Urban Poverty Alleviation and all other concerned Ministries/Departments.
- 8.1.3.5 The Training provider would get an opportunity to re-apply for empanelment for the training after a gap of at least one year from the date of such order by the concerned SULM.

9 Assessment and Certification

- 9.1 Each successful candidate undertaking training under EST&P components of DAY-NULM should be awarded a certificate issued by NSQF approved independent third party agencies.
- 9.2 National Council for Vocational Training (NCVT) and Sector Skill Councils set up by NSDC are notified as non-statutory certification agencies under NSQF.
- 9.3 The Training providers should approach the above agencies and follow the procedure established by them to obtain NSQF complaint certificates for candidates successfully trained under NULM.
- 9.4 **Each successful candidate undertaken training under EST&P component of DAY-NULM would be awarded a certificate by a competent agency (SSC/RDAT). Assessment cost/fee will be fixed by the concern department/ministries. This fee will be directly paid to the certification agency through DUDA/CMMU/SULM. The STP shall be responsible for arranging and issuing of the certificate to candidates through Certification Agency.**
- 9.5 If a candidate fails in the assessment then she/he should be retrained for re-assessment and certification. The re-training and re-assessment cost of such unsuccessful candidates shall be borne by the STPs. The SULM shall reimburse the training cost of only successful and certified candidates to the STPs.

10 The following inputs should be ensured with the Training Providers:

- 10.1 The overall training infrastructure specially the training aids and equipment available should be as per industry standards/benchmarks

- 10.2 Trainers with suitable qualification and experience should be hired
- 10.3 **The student and trainer enrollment should be linked to Aadhaar. However, no candidate should be denied admission for want of Aadhaar. It should be ensured that such candidates (without Aadhaar) are enrolled in Aadhaar by the Training Provider during the training period.**
- 10.4 Assessments being video recorded, if required

11 Post training support to the candidate

- 11.1 Post Training Support have already been covered under **Outcome of Skill Development Programmes (point 6) and Fund flow mechanism (point 8)**
- 11.2 Financial Inclusion: The Training Provider shall also facilitate the opening of Basic Saving Bank Deposit account for all the candidates who do not have a bank account.

12 Post Training Tracking

- 12.1 The details of all the candidates of a batch have to be fed into the MIS to qualify as successful tracking of candidates.
- 12.2 All trainees (applicable for candidates placed both in wage employment and self-employment) are to be tracked (once every month) for a period of 12 months in case of fresh entrants and 14 months in case of reskilling and up-skilling candidates from the date of completion/certification of training with respect, and other parameters. Persons who are certified for acquired skills through informal, non-formal or experiential learning will also be tracked.
- 12.3 The parameters to be tracked during this period are
 - 12.3.1 Placement should be within 3 months of completion of training
 - 12.3.2 Once placed, remuneration/incremental remuneration per month
 - 12.3.3 Whether continues to work in the same or higher job role till end of the tracking period (whether with same or different employer)
 - 12.3.4 If there are periods of unemployment between different jobs, duration of such gaps and reason for leaving earlier job without having a job in hand.

13 Candidate/Trainees Mobilization

- 13.1 The Training Provider will facilitate the processes for mobilization of beneficiaries through counseling and by motivating the beneficiaries. Advantage of training, placements and training support should be detailed to the beneficiaries. The list of the beneficiaries will be finalized by the respective CMMU/DUDA.
- 13.2 The STP shall assist the CMMU/DUDA and in screening and selection of beneficiaries for the training programmes. The STP shall ensure that the selected beneficiaries are given adequate motivation and guidance at the beginning of each batch of the training programme.

14 Candidates Selection for Skill Training as per the Eligibility Criteria

- 14.1 The following conditions need to be adhered in selection of the candidates:
 - 14.1.1 S/he should not have undergone skill development training under the SJSRY/NULM in any other trade during the last 3 years. The candidate can however be provided advanced training on the skills acquired in any previous training

- 14.1.2 The candidate meet the minimum qualification as per requirement of the training curriculum approved by SSC/NSDC/MES/Client.
- 14.1.3 The percentage of SC and ST candidates being trained should not be less than the percentage of SC and ST population in the town.
- 14.1.4 Out of the total beneficiaries for the under EST&P; minimum 30% should be women, minimum 15% should belong to the Minority community and minimum 3% of the candidates should be differently-abled. However based on the trade and area of implementation, if the above requirement of minimum percentage cannot be fulfilled through common training programs, specific training programs targeting the above vulnerable communities maybe undertaken by the SULM.

15 MIS and Reporting

- 15.1 The Training Provider will provide regular progress reports on an agreed format and periodicity to the Client and respective CMMU/DUDA& SULM
- 15.2 For Skill Training Providers: The STP shall have the responsibility of regular reporting on progress of training, Job placement and micro-enterprise establishment to the CMMU, DUDA and SULM on a regular basis.
- 15.3 The STP shall also develop and maintain Management Information System (MIS) for recording the information of all the candidates including their contact details, candidate's bank account details, status of assessment and certification, status of the placement or setting up of a micro-enterprise, etc. on their website. The SULM and ULB shall be provided access to all the information regarding the candidate and the training programs of the STPs.
- 15.4 For SULM / ULB: The SMMU at the State level and CMMU at the ULB level will closely monitor progress of activities / targets under this component, undertake reporting and evaluation. The SULM and the ULB/executing agencies shall report timely progress in formats prescribed by the Mission Directorate from time-to-time, indicating the cumulative achievement monthly and up to the end of the quarter and key issues in implementation.
- 15.5 In addition, under DAY-NULM, a comprehensive and robust IT-enabled DAY-NULM MIS is established for tracking and achievements. State and ULB/DUDA/CMMU will be required to submit their progress reports online and may also use this tool to monitor progress on the ground. In the spirit of proactive of information and ensuring transparency under DAY-NULM, key progress report under EST&P will be made available on the public domain in a timely manner.

16 Monitoring and evaluation

- 16.1 Training provider will design a proper M&E framework which will cover;
 - 16.1.1 Designing feedback mechanisms from the participants which should be taken immediately after the training program. Such feedback should cover information on trainers methodology, content, facilities, duration etc. SULM will provide feedback from on which the information is to be collected. The training provider should analyze the feedback and send to CMMU/DUDA, SULM. The training provider should also ensure necessary amendments in the entire approach based on the feedback.

16.1.2 The training provider should also continuously ensure feedback from the industry / potential employer. Wherever possible the training provider should invite the potential employer to the training venue and ask for feedback.

16.1.3 Apart from the above, the SULM will also be monitor the training programe though their city level & state level representative.

17 Geographical Coverage

17.1 NULM will be implementing in 130 towns of the state from 2017-18. The potential individual will be identified and mobilized for skill training, placement and certification. The following table indicates District wise Urban Local Bodies (ULB)/City wise candidates to be identified for the skill training.

17.2 **Bidder may apply maximum up to 4 Cities/ULB one city in each category (A,B,C& D) of mentioned below.**

Name of the District	Sl. No.	Name of the City/ULB
Category - A		
LUCKNOW	1	LUCKNOW (M Corp.)
KANPUR NAGAR	2	KANPUR (M Corp.)
GHAZIABAD	3	GHAZIABAD (M Corp.)
AGRA	4	AGRA (M Corp.)
MEERUT	5	MEERUT (M Corp.)
VARANASI	6	VARANASI (M Corp.)
ALLAHABAD	7	ALLAHABAD (M Corp.)
BAREILLY	8	BAREILLY (M Corp.)
MORADABAD	9	MORADABAD (M Corp.)
ALIGARH	10	ALIGARH (M Corp.)
SAHARANPUR	11	SAHARANPUR (M Corp.)
GORAKHPUR	12	GORAKHPUR (M Corp.)
FIROZABAD	13	FIROZABAD (NPP)
GHAZIABAD	14	LONI (NPP)
JHANSI	15	JHANSI (M Corp.)
MATHURA	16	MATHURA VRINDAVAN (M Corp.)
MUZAFFARNAGAR	17	MUZAFFARNAGAR (NPP)
SHAHJAHANPUR	18	SHAHJAHANPUR (NPP)
RAMPUR	19	RAMPUR (NPP)
MAU	20	MAUNATH BHANJAN (NPP)
FARRUKKHABAD	21	FARRUKKHABAD (NPP)
HAPUR	22	HAPUR (NPP)
ETAWAH	23	ETAWAH (NPP)
MIRZAPUR	24	MIRZAPUR (NPP)
BULANDSHAHR	25	BULANDSHAHR (NPP)
FAIZABAD	26	AYODHYA (M Corp.)
SAMBHAL	27	SAMBHAL (NPP)
AMROHA	28	AMROHA (NPP)
HARDOI	29	HARDOI (NPP)
FATEHPUR	30	FATEHPUR (NPP)
RAEBARELI	31	RAEBARELI (NPP)
JALAUN	32	ORAI (NPP)
BAHRAICH	33	BAHRAICH (NPP)
JAUNPUR	34	JAUNPUR (NPP)
UNNAO	35	UNNAO (NPP)
Category - B		
SITAPUR	1	SITAPUR (NPP)
BANDA	2	BANDA (NPP)

Name of the District	Sl. No.	Name of the City/ULB
BADAUN	3	BADAUN (NPP)
LAKHIMPUR KHERI	4	LAKHIMPUR KHERI (NPP)
HATHRAS	5	HATHRAS (NPP)
MAINPURI	6	MAINPURI (NPP)
LALITPUR	7	LALITPUR (NPP)
GHAZIABAD	8	MODINAGAR (NPP)
DEORIA	9	DEORIA (NPP)
PILIBHIT	10	PILIBHIT (NPP)
BULANDSHAHR	11	KHURJA (NPP)
GHAZIPUR	12	GHAZIPUR (NPP)
ETAH	13	ETAH (NPP)
BASTI	14	BASTI (NPP)
SAMBHAL	15	CHANDAUSI (NPP)
GONDA	16	GONDA (NPP)
AMBEDKAR NAGAR	17	AKBARPUR (NPP)
AZAMGARH	18	AZAMGARH (NPP)
CHANDAULI	19	MUGHALSARAI (NPP)
SULTANPUR	20	SULTANPUR (NPP)
FIROZABAD	21	SHIKOHABAD (NPP)
SHAMLI	22	SHAMLI (NPP)
BALLIA	23	BALLIA (NPP)
BAGPAT	24	BARAUT (NPP)
KASGANJ	25	KASGANJ (NPP)
SAHARANPUR	26	DEOBAND (NPP)
AMBEDKAR NAGAR	27	TANDA (NPP)
BIJNOR	28	NAGINA (NPP)
MAHOBA	29	MAHOBA (NPP)
GHAZIABAD	30	MURADNAGAR (NPP)
BHADOHI	31	BHADOHI (NPP)
BIJNOR	32	BIJNOR (NPP)
G B NAGAR	33	DADRI (NPP)
SHAMLI	34	KAIRANA (NPP)
BIJNOR	35	NAJIBABAD (NPP)
Category - C		
AURAIYA	1	AURAIYA (NPP)
KANNAUJ	2	KANNAUJ (NPP)
UNNAO	3	GANGAGHAT (NPP)
HAPUR	4	PILKHUWA (NPP)
BIJNOR	5	CHANDPUR (NPP)
BALRAMPUR	6	BALRAMPUR (NPP)
BARABANKI	7	NAWABGANJ (NPP)
MEERUT	8	MAWANA (NPP)
BULANDSHAHR	9	SIKANDRABAD (NPP)
HARDOI	10	SHAHABAD (NPP)
BAREILLY	11	FARIDPUR (NPP)
PRATAPGARH	12	PRATAPGARH (NPP)
MUZAFFARNAGAR	13	KHATAULI (NPP)
AZAMGARH	14	MUBARAKPUR (NPP)
BAREILLY	15	BEHERI (NPP)
BADAUN	16	SAHASWAN (NPP)
HAMIRPUR	17	RATH (NPP)
BIJNOR	18	SHERKOT (NPP)
BADAUN	19	UJHANI (NPP)
SITAPUR	20	LAHARPUR (NPP)
BIJNOR	21	KIRATPUR (NPP)
JHANSI	22	MAURANIPUR (NPP)

Name of the District	Sl. No.	Name of the City/ULB
SHAHJAHANPUR	23	TILHAR (NPP)
AMROHA	24	HASANPUR (NPP)
KANNAUJ	25	CHHIBRAMAU (NPP)
LAKHIMPUR KHERI	26	GOLA GOKARANNATH (NPP)
MATHURA	27	KOSI KALAN (NPP)
BULANDSHAHR	28	JAHANGIRABAD (NPP)
SAHARANPUR	29	GANGOY (NPP)
HARDOI	30	SANDILA (NPP)
Category - D		
MEERUT	1	SARDHANA (NPP)
CHITRAKOOT	2	CHITRAKOOT DHAM KARVI (NPP)
JALAUN	3	JALAUN (NPP)
SITAPUR	4	BISWAN (NPP)
BAREILLY	5	AWALA (NPP)
AMROHA	6	GAJRAULA (NP)
MUZAFFARNAGAR	7	BUDHANA (NP)
JALAUN	8	KONCH (NPP)
BIJNOR	9	SEOHARA (NPP)
JALAUN	10	KALPI (NPP)
BIJNOR	11	DHAMPUR (NPP)
BULANDSHAHR	12	GULATHI (NPP)
SITAPUR	13	MAHMUDABAD (NPP)
FIROZABAD	14	TUNDLA (NPP)
ALIGARH	15	ATRAULI (NPP)
BAGPAT	16	BAGPAT (NPP)
KUSHINAGAR	17	PADRAUNA (NPP)
SANT KABIR NAGAR	18	KHALILABAD (NPP)
PILIBHIT	19	BILASPUR (NPP)
SONBHADRA	20	RABERTSGANJ (NPP)
HAMIRPUR	21	HAMIRPUR (NPP)
MAHARAJGANJ	22	MAHARAJGANJ (NPP)
AMETHI	23	GAURIGANJ (NPP)
SIDDHARTH NAGAR	24	SIDDHARTH NAGAR (NPP)
SHRAWASTI	25	BHINGA (NP)
CHANDAULI	26	CHANDAULI (NP)
KANPUR DEHAT	27	AKBARPUR (NP)
KAUSHAMBI	28	MANJHANPUR (NP)
AMETHI	29	AMETHI (NP)
BHADOHI	30	GAYANPUR (NP)
75 District		130 Cities/ULB

**Annexure D : Indicative list of training programs for private training providers in U.P.
as per skill gap study for the State of Uttar Pradesh by NSDC**

Bidder will choose their applying sector on the basis of skill gap need based study for their respective cities/districts.

Sectors	Courses	Focus districts
Building & construction	Project management, safety management, labour laws, plumbing, painting, welding, wireman, electrician, masonry, carpentry, bar bending, surveying, geology, hydrology, hydraulics, electrical etc.	All districts
Unorganised sector (domestic workers, beauty culture, security guards, facility management, handlooms and Handicrafts)	Beautician, security management, video camera based security management, handloom and power loom machine operation and maintenance, specific handicraft related courses.	All districts with focus on identified cluster areas for handicrafts and handlooms
Transportation, Logistics, Warehousing and Packaging	Driving and maintenance of commercial vehicles, road taxes across various geographies, road safety norms, first aid, material handling, cold storage management, documentation in logistics and warehousing, routing and fleet optimization, inventory optimization, 3PL, 4PL and 5PL management etc.	Lucknow, Kanpur, Ghaziabad, Allahabad , Agra, Gorakhpur, Varanasi, Jhansi, Saharanpur, Gautam Buddh Nagar, Meerut , Moradabad and Bareilly
Healthcare Services	Critical care nursing, lab technician, medical equipment maintenance, laboratory operations, analysis and equipment related,	All districts
BFSI	Training on banking and insurance products, personality development training with specific focus on communication skills for sales, basic training for computer operations, financial management and business operations as well as banking soft wares	All districts
IT & ITES	Basic programming skills, training on specialized technology platforms, effective communication skills and software testing, BPO voice processing assistant,	Gautam Buddh Nagar, Lucknow and Ghaziabad
Tourism, Travel, Hospitality & Trade	Tourist guide, route and time optimization across tourist spots, front desk management, cookery, housekeeping, kitchen and restaurant management, customer management, soft skills, English language training,	Allahabad , Faizabad, Mathura, Varanasi, Agra, Chitrakoot, Lucknow, Gorakhpur, Jhansi, Kushinagar, Barabanki, SantKabir Nagar, Kheri, Shravasti and Kaushambi
Organised Retail	Communication skills, customer management, counter management, inventory management, merchandising, product specific knowledge etc.	GautamBuddh Nagar, Ghaziabad, Lucknow, Kanpur, Allahabad and Varanasi
Textile and Clothing	Use of design software (such as Ned graphics, jacq CAD master etc.), sampling the colour effects, higher	Gautam Buddha Nagar, Meerut, Fatehpur, Rampur, Ghaziabad, Gorakhpur, Aligarh,

	order skills like jardosi, appliqué and akoba, stitching, finishing, sampling, pattern making, etc.	SantRavidasNagar (Bhadohi) and Kanpur
Food Processing	Oil extraction (mainly soyabean), Boiler attendant (used in mills), Sortex machine operators (for rice mills), Milling machine operation, Product diversification (such as rice bran oil), Preservation and processing of fruits and vegetables into jams, fruit squashes, pickles etc., Dairy technology and micro biologists etc.	Budaun, Shahjahanpur, Saharanpur, Gautam Buddha Nagar, Bareilly, Ghaziabad, Mathura, Meerut, Sitapur, Moradabad, Aligarh, Bijnore, Bulandshahr, Varanasi, Kanpur, Barabanki, Rampur, Etawah, Gorakhpur, Unnao, Firozabad and Agra
Auto and Auto component	Sales and marketing related, auto servicing, CNC machine operator, assembly fitter etc.	Manufacturing :GautamBuddh Nagar, Lucknow, Ghaziabad and Meerut. Auto Servicing and sales : All districts
Leather & leather products	Training on various stitching techniques according to FIDIC standards, mixing of various types of chemicals / dyes, packaging and finishing, inventory management, quality control etc.	Kanpur, Unnao and GautamBuddh Nagar

SECTION 3 : TERMS OF REFERENCE (ToR) AND TRAINING PROVIDERS PERSONNEL SCHEDULE

[Terms of Reference – as in Annexure C]

Annexure- E: Minimum Specification for Training Centre Infrastructure

Particulars	Specification for Minimum Infrastructure
Theory Class Room	With minimum capacity of 30 chairs
	White/Black board -1
	Notice Board -1
	Almirah -1
Practical Class Room	(A) In case of computer related courses: as per the norms of QP-NOS courses
	(B) In case of other courses: Tools and equipment, infrastructure as per the norms of QP-NOS courses
	(C) Common Infrastructure: for all trainings
Other Facilities	Drinking water
	Separate wash room for boys and girls
	Power connection or backup as per the norms of MES courses
	Electricity (Lights & Fans)
	Rooms should have proper ventilation etc.
Study Material	Handbook related to course which may include audio, video aids, books etc.
	Motivational story books
	Magazine
	News papers
Documentation	Attendance register
	Visitor register
	Trainees assessment report
	Bio-metric machine
	Training feedback form

Note - The above infrastructure is only for reference. The bidder has to fulfill the infrastructure/equipment norms as laid by SSC/MES for the particular modules.

Annexure - F: List of Skill Training Sector

Not- STP are required to provide Soft Skill training to all the trainings under EST&P as per revised guideline based on common norms, Soft skill training details provided in ToR point no. 5.5& 5.8, no any additional payment will be made for soft skills course/training. Curriculum of soft skill will be communicated to STPs later on by SULM.

List of NSQF- complaint MES Skill Training Sector:

SL. No.	List of NSQF- complaint MES Sector (list issue by MoSDE, GoI) (bidder will be apply any 3 skill training sector per city in RFP as mentioned below however only one sector is allowed to apply out of Sl. No. 8, 9 & 16)
1	ELECTRICAL
2	INDUSTRIAL ELECTRICAL
3	PRODUCTION & MANUFACTURING
4	FABRICATION
5	ELECTRONICS
6	AUTOMOTIVE REPAIR
7	FOOD PROCESSING & PRESERVATION
8	BEAUTY CULTURE & HAIR DRESSING
9	GARMENT MAKING
10	TEXTILE-COTTON SPINNING
11	TEXTILE-WINDING
12	TEXTILES-WEAVING PREPARATION
13	TEXTILES-WEAVING
14	TEXTILES-CHEMICAL PROCESSING
15	BANKING & ACCOUNTING
16	ICT
17	INSURANCE
18	MEDICAL AND NURSING
19	RETAIL
20	SECURITY
21	FASHION DESIGN
22	WOOD WORK
23	RENEWABLE ENERGY
24	SPA & WELLNESS
25	BUSINESS & COMMERCE

List of NSQF- complaint QP-NOS Skill Training Sector :

SL. No.	List of NSQF- complaint QP-NOS Skill Training Sector (Issue by NSDC dated-17.05.17) (bidder will be apply any 3 skill training sector per city in RFP as mentioned below however only one sector is allowed to apply out of Sl. No. 5, 6 &30)
1	AEROSPACE & AVIATION
2	AGRICULTURE
3	APPAREL, MADE-UPS & HOME FURNISHING
4	AUTOMOTIVE
5	BEAUTY & WELLNESS

SL. No.	<p align="center">List of NSQF- complaint QP-NOS Skill Training Sector (Issue by NSDC dated-17.05.17) (bidder will be apply any 3 skill training sector per city in RFP as mentioned below however only one sector is allowed to apply out of Sl. No. 5, 6 &30)</p>
6	BANKING, FINANCIAL SERVICES AND INSURANCE (BFSI)
7	CAPITAL GOODS
8	CONSTRUCTION
9	DOMESTIC WORKER
10	ELECTRONICS & HARDWARE
11	FOOD PROCESSING
12	FURNITURE & FITTINGS
13	GEMS & JEWELLERY
14	GREEN JOBS
15	HANDICRAFTS & CARPETS
16	HEALTHCARE
17	INFRASTRUCTURE EQUIPMENT
18	INSTRUMENTATION, AUTOMATION, SURVEILLANCE AND COMMUNICATION
19	IRON & STEEL
20	IT-ITES
21	LEATHER
22	LIFE SCIENCES
23	LOGISTICS
24	MANAGEMENT AND ENTREPRENEURSHIP & PROFESSIONAL
25	MEDIA & ENTERTAINMENT
26	MINING
27	PAINTS AND COATINGS
28	PLUMBING
29	POWER
30	RETAIL
31	RUBBER
32	SECURITY
33	SPORTS
34	STRATEGIC MANUFACTURING
35	TELECOM
36	TEXTILE & HANDLOOMS
37	TOURISM & HOSPITALITY
38	PEOPLE WITH DISABILITY*